App. F. IX-4

Previous References

1936-37
CS)

File No. 120/36
Serial No. 1-2

Letter References.

CS 125-36-9511
G.F 84 -12-62
B. 137-40-14+
SF 95.46 (#2)

GENERAL AND REVENUE SECRETARIAT.

CRS. GP. 109-52-1
S&A 133-55 C1.2)

Serial No. 1

Part B for Feb 1937

SUBJECT

Recruitment of Probationers for certain Departments

WD 03607—GPB—22,500—2-8-35

General file

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

Selection of Probationers.

A competitive examination for selection of two candidates for appointment as Probationary Assistant Commissioners is proposed to be held about the end of the current calendar year

2) This examination is held after a lapse of over eight years. It is likely that besides the two men who may top the list of successful candidates, there will be other candidates with high qualifications who may with advantage be selected for appointment as Probationers in other Departments These need not be on a high pay nor necessarily absorbed into the gazetted ranks on completion of probation. They may be absorbed in the first instance in the higher ministerial rank or in upper subordinate Staff.

3) The general scheme for appointing probationers is printed as paras 198 to 200 of the Manual of General Circulars and Standing Orders. General selection was made under it in November 1917 In the Revenue & Police Departments some probationers have been appointed from time to time In other Departments no definite selection on such basis has been done since. Mr V. Venkatachar was appointed Imperial Probationer ~~and Interned~~

4) The Heads of the following Departments will, if approved, be consulted as regards the probable number of

NOTE—Contn Sheet.

WD 03594—GPB—30,000—18-7-35

Appn of Probationers for Dept. on results of M.C.S. Exam

vacancies within Department in the next two years, the number of Probationers that may be entertained, and the posts in which they may be confirmed on satisfactorily completing their training:—

(1) Revenue (Probationers were appointed recently

(2) Land Records, Survey & Settlement.

(3) Accounts including Insurance Office

(4) Police.

(5) Excise.

(6) Income-tax.

(7) Registration.

(8) Industries & Commerce (including marketting Survey ~~Advisory~~ Staff)

(9) Co-operative Societies.

(10) Government Printing & Stationery.

(11) Railways (traffic).

5) I would submit that it is desirable also to select two candidates for the G.R.S. and appoin them as probationers in the First Division on Rs.70/-.

6) The Judicial Department is not proposed for inclusion as the High Court has evolved a separate scheme to regulate its recommendations.

OFFICE OF THE SECOND MEMBER OF COUNCIL 6 FEB 1936 No. 5930

2nd member
3rd member
Dewan / 7/A - I agree
It may not be possible to

Cs 1131

Selection of Probationers

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

DEWAN'S OFFICE
7 FEB. 1936
No. 4912

Select Probationers for all these Depts from a common list. Separate arrangements may be necessary for ~~particular~~ some of the Depts. This question may be considered after the Depn suggestions ~~of~~ ~~&~~ ~~as~~ is received

MM
7/2/36

1) Ms
7-2-36

S'S'34
6/2

2) I think there is no real hurry In some of the depts like Rev, posts were appointed recently. In these selection if ~~first~~ Insp^n is being made separately as reqd - we may well wait for a couple of months more to make the ~~selection~~

SP
A.

3) If approved, this will be brought up for Consideration at a meeting of the Council

Ms
10-2-36

DEWAN'S OFFICE
11 FEB. 1936
No. 4981

CS
Ms
11-2-36

4) Ms
11-2-36

Ms
11-2-36

NOTE—Contn Sheet.

WD 03594—GPB—30,000—18-7-35

~~The papers have been perused~~
by the First & Second Members & the case will also
~~be included in~~ the Agenda for tomorrow's meeting
~~if deemed necessary~~

File No. of 193 General and Revenue Secretariat

I Kgmans Note 6082
Section (iv) Appendix
4084
24/2

85 II 31

(5)

Subject. -

Question of selecting Probationers for .....al Departments ~~from among the candidates who may secure high marks in the Civil Servic Examination~~.

OPINION OF THE COUNCIL.

12) The probable number of vacancies that will occur within the next 2 years may be ascertained
13.2.36

(Draft.)
13.2.36

Draft Issued (Directors of Health also added)

24/2-36
2nd Numbers
1st Numbers
S 1693
17.2

17/2

18/2/36

20/2

20/2

24/2

Submitted for information

Serial No.

L.O. No 1855-66 of 25.2.36

Invites information regarding the probable number of vacancies that may occur in the Dept in the course of the next five years, from the following

1 The Rev Commrs
2 The Director of Land Records 127
3 The Comptroller " 127
4 The I.G. of Police "
5 The Excise Commrs " 128
6 The I.G. of Registration 124
7 The Commrs of I.T. "
8 The Director of Ind & Com
9 The Regr of Co. Stg
10 The Superintendent G.P.
11 The Agent Lyons Dep
12 The Director of P.W. 125G

No P2736 of 2.3.36 from the Superintendent, Govt Printing.

Stating that there is no need to take any probationers now.

No G. C. 401/35-36 of 28.2.36 from the Inspector General of Police

WD 03594—GPB—30,000—13-7-35

from the Inspector General of Police stating that among gazetted officers there will be two retirements in the next two years and among Inspectors there will be 9 vacancies due to retirement (a)

D.O No C 214/35-36 of 20.3.36 from the Commissioner of Income Tax

stating that there is no likelihood of any vacancy within the next two years in the higher ministerial or upper subordinate staff.

(b) In addition to the above replies were received from (1) the I.G. of Registration (2) the D.P.H. 3) the Director of Land Records (4) the Comptroller of Govt. (5) the Excise Commissioner. These have been noted upon & filed separately for being treated up in the concerned Branches. Orders have been passed in respect of No (3),

Serial No.

~~this the proposals of the Director of Land Records~~ to the effect that it is unnecessary to undertake recruitment of graduates to the Dept. of Land Records

14) Replies have not yet been received from (1) the Accountant (2) the Director I & C, (3) the Registrar of Co-operative Societies (4) the Agent G.I. Railways. Draft reminder is R.O.

From 28/3

CPR

15) Bm 28.3.36

Issued No 2116-19 of 30.3.36

~~Issued~~ No 2141 of 2.4.36 to the Director of Agriculture in Assam

Calling for information regarding vacancies likely to occur in the Dept in the course of the next two years

16) Replies have been received from all except the Accountant.

17) Draft Reminder is required.

From 6/5 Bm 6/5

NOTE.—Contn. Sheet.

WD 03594—GPB—30,000—13-7-31

Issued 2619 of 18.5.36.

GMS

Selection of Probationers

File No. of 193 General and Revenue Secretariat

14) Among Sikhs the Rev Comm was requested in Feby 36 furnish information regarding the probable number of vacancies that may occur in the Gazetted & higher Subordinate ranks of the Rev Dept. He was reminded on 20.3.6 and also on 18.5.36 No reply has so far been received. Noted for orders as to whether he may be reminded again

yes, d.o.

Dem 3/7 Cpl

Stage Hand

Dem 4/7 Cpl

D.O issued vide 5.4 of 6.7.36

SRB

D.O No C 3801/35-36 of 4.7.36 from the Rev Commr in regard Reports that there will be about ten vacancies in the Cadre of the next five years and states

Selection of Probationers

Serial No.

For reasons explained there is no need ordinarily for recruiting Probationers in the Rev Dept & and that as a special case 4 Probationers may be recruited in 1937-38 on a pay of Rs 60/-.

22) The above recommendation has been ordered for being dealt with in the Rev Dpt separately

23) All the Departments which were required to intimate their requirements have replied

24) A Statement showing the replies received (in brief) is put up for perusal and ~~orders~~ orders, if any, passed in some cases are noted in the Statement in brief. (The connected files regarding the C

Sd/-
Dpm
20/-

Police questions forwarded accts

Rs. 2000
M 24-7-36

WD 09594—GPB—30,000—18-7-35

Serial No.

Direct Recruitment of Probationers for the several Deptts.

5 (1) In the interests of efficiency, it seems desirable to see that an adequate number of young and energetic officers competent to fill higher posts are available in the several departments to meet their prospective needs. With a view to ensure this, enquiries were made of the Heads of several Deptts. as to the probable number of vacancies that are expected to occur in the gazetted and higher subordinate ranks in their respective departments in the course of the next two years; and the scope for entertainment of Probationers in each of the Deptts. has been ~~also~~ so examined in the Secretariat. The results of the investigation thus made are indicated below:--

No Probationers need be recruited for the following Departments for reasons noted:-

(i) There is no scope for taking in Probationers for the higher ranks in the following departments:--

Land Records,
Excise,
Income-tax,
Registration,
Agriculture.

Genl. Sec'y has since suggested that one probationer may be taken

2) (ii) Action has been taken already for taking Probationers in the Departments of (a) Industries & Commerce (for Marketting Survey work, Industrial & Testing Laboratory etc.), and (b) Government Printing.

3) (iii) Police Department:

In this department, the system of recruitment followed is to select Sub Inspectors of Police in the first instance and then promote them to the Inspectorate. In special cases, opportunity has also been

WD 0417—GPB—40,000—8-48-50

taken to appoint candidates first as Inspectors and then promote them to the gazetted rank, when found fit. The Inspector General of Police has submitted proposals for recruiting 12 Sub Inspectors and this is separately under consideration. But I think there is scope for appointing a probationer to be eventuallv absorbed as an Asst. Supdt of Police.

(iv) Co-operative Societies:-

In this department, there is only one vacancy of a First Grade Inspector on 75-5-125 and none in the gazetted rank. The question of filling this non-gazetted post may perhaps be dealt with independently.

3. II. Departments in which Probationers may be entertained:

(i) Revenue: The Revenue Commissioner computes that there will be about 20 vacancies in the Amildari Sarishtadari by December 1939 (in the next 3 years), of which 6 will be absorbed by existing Probationers. As against the remaining 14 vacancies, there are now some 30 acting officers and the Revenue Commissioner says that the prospects of these will not be worsened by further recruitment of a few Probationers which he considers necessary to ensure an adequate proportion of direct recruits in the service. He proposes recruiting three Probationers next year and this proposal has been agreed to. I would suggest that the number of probationers to be selected may be increase to 4 from 3.

(ii) Accounts Department:

(a) The Comptroller says that, after taking into account the officers retiring and other prospective needs of the Audit Deptt (including Railway Audit)

Serial No.

there may be about 16 vacancies in the grade of Supdts. in the course of the next two years (or 1½ yrs.) and proposes that out of these 5 may be thrown open for direct recruitment of Probationers - three for Railways and two for Civil.

(He, however, thinks that not more than two may be recruited in any one year, and that the total number of Probationers should not exceed two at any time.)

(b) The Comptroller also suggests the entertainment of a Probationer for the State Life Insurance Deptt. to be absorbed eventually in connection with Actuarial and Statistical work that may be found necessary.

32) His proposal is that three Probationers may be taken immediately, - one for Civil, one for Railways, and one for the Insurance Deptt., - the selected candidates being on probation for two years and allowed Rs.80/- during probation, to be eventually absorbed into the Subordinate Accounts Service on occurrence of vacancies. I think there is scope for appointing four probationers in this Department.

) (iii) Railway Department:

The Agent, Mysore Railways, has submitted proposals for entertaining Probationers for the several branches of the Deptt. to meet prospective needs and these are under consideration separately. As the Department is a technical one. it has been suggested that the ques tion may be dealt with independently in consultation with the Railway Agent. It is, however, for consideration

Section.	For Gazetted service:	For non-Gazetted service:
(1) Engineering:	2	4
(2) Loco:	3	5
(3) Traffic:	2	...
(4) Stores:	1	...
	8	9

NOTE—Contn. Sheet.

WD 0417--GPB—80,000—8-9-36

whether the Probationers required for the Traffic and Stores Deptts: may not be recruited in accordance with a general scheme of selection as men with general qualifications are stated to be sufficient for these two sections unlike the Engineering and Loco Sections.

34) (iv) Judicial Department:

The system of recruiting Probationers to this Deptt.and giving them training before posting them as Munsiffs seems to have been given up in this Deptt For some time, the selection to the Munsiff's grade was being made on the basis of a competitive examination. but this practice has since been discontinued. The present position is that the High Court make a selection from among the practising Advocates -- having due regard to the communal representation in the Judicial Service As most of the candidates for Munsiff's posts are persons about whose work the High Court have no direct knowledge. the High Court recently proposed that all such candidates should be subjected to a practical test in writing judgments, so that the High Court may be in a position to test the capabilities of the candidates, and this proposal was approved by Govt. The test is, however, not a competitive one and its results are not published or reported to Govt. It seems to be intended merely to be an informal aid to the High Court in making their selections. The question whether any Probationers need be recruited to the Judicial Deptt., the method of selection and training, etc. are matters for consideration, in consultation with the High Court. If it is considered necessary to pursue this matter, the case will be worked

Serial No

up further and put up for orders separately.

28) 4. The points for decision now are:-

(i) The total number of Probationers that may be recruited now for the different Deptts., the initial pay that may be given to them, period of training, etc.

(ii) The method of selection.

As regards (i), I submit that the number to be selected may be determined as follows:--

(a)	Revenue:	..	4.
(b)	Excise:	..	1.
(c)	Accounts	..	4.
(d)	Police	..	1.
(e)	Co-operative Societies	..	1.
(f)	Judicial	..	2.
(g)	Railways		3.

29) As regards (ii) the selection of probationers to the Police and Co-operative Deptts. may be left to the Departmental Heads concerned. As regards Railways it has been suggested that the selection should be left to the Agent, as the scheme sent by him includes recruitment of both technically and generally qualified candidates. But if the Agent has no objection, three probationers for Railways, for traffic and stores may be selected along with others. The questions of Judicial probationers has to be taken up separately after consulting the Chief Justice.

30) 5. The applications received in the Confidential Branch from time to time (for appointment as Probationer and ordered to be noted for consideration, are entered in a register put up herewith. (There may be some more applications received in other Branches which will

WD 0417--GPB—80,000—8-9-36

Recruitment of Probationers to Several Departments

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DEWAN'S OFFICE
3 JAN 1937
No. 2330.

also be obtained and added to the list). It is submitted that the posts may be advertised and applications invited so as to give an opportunity to other brilliant youngmen to apply. The results of the M.C.S.Examination which will be available shortly may also be of some help in increasing the field for selection. The following Committee of Selection may be appointed:--

(i) Revenue Commissioner,
(ii) Chief Secretary,
(iii) Excise Commissioner,
(iv) Agent, Mys. Railways, if 3 probationers are selected for that department.

38) It has to be noted here that the prospects of candidates selected for the several departments will be different in each case. The selection to be made should be in the relative order of merit so that the best qualified among the candidates may be provided for in the departments in which there are greater chances of promotion. The pay of the probationers in the Rev. accounts and Excise Depts. may be fixed at Rs 80/- p.m. as regards Railway probationers. The agent has proposed a pay of Rs 50/- p.m in the Govt. Depts. The pay may be fixed at Rs 60. If Tech. probationers are entertained a pay of Rs 80/- p.m. may be fixed. The pay of a Police Probr is usually Rs 80 p.m. and this may be retained. The period of training for each class of probationers may be determined with reference

Serial No.

2330.

OFFICE OF THE SECOND MEMBER OF COUNCIL. 21 JUL 1937 NO. 4443

Existing orders or practice in the Depts concerned and where no such standard is in existence the matter may be left to the Heads of Depts concerned to prescribe the period and nature of tests and report to Govt: for approval.

MS 30/12

2nd member } Dewan }

39) If the Dewan approves, this may be considered at a meeting of the Council

40) (It would be helpful if a tabular statement is put up for easy reference showing the number of vacancies expected the number of Probationers selected this year and the posts & salaries they are to get on confirmation

Jan £2/1/38

41) MS 3-7-37

OFFICE OF THE SECOND MEMBER OF COUNCIL. 16 JUL 1937 NO. 4941

MS 4/1/38

42) A tabular statement is put up herewith embodying the available information in respect of the Depts. in which Probationers are ~~to~~ proposed to be appointed.

Op 16/1/37) 2nd member) 44) MS 16/1

43) MS 17/1/37

WD 0417—GPB—80,000—8-9-36

18

For Disposal at a meeting.

No. C. 164 of

1936 - 1937

GENERAL AND REVENUE SECRETARIAT

Council Matter.

Subject

(clause.....of the schedule)

45) Proposals regarding the recruitment of Probationers for the several Departments.

Circulated to the Members of Council.

By Order,

18th January 1936

Chief Secretary to Government

46)

19

20.1.37

First Member of Council.

47)

Second Member of Council. (Seen)

C.S.

Extract from the Proceedings of the 955th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 30th January 1937. *19* .

17. Subject. -

48 Proposals regarding the recruitment of Probationers for several Departments.

OPINION OF THE COUNCIL.

Probationers may be entertained as follows:--

	Number.
(1) Revenue Department	Five.
(2) Accounts Department	Three
(3) Co-operative Department..	Two.

49 The selection of the probationers may be entrusted to a Committee composed of -

(1) The Revenue Commissioner as Chairman.
(2) The Chief Secretary to Government.
(3) The Senior Surgeon.
(4) The Excise Commissioner.

(Signed) MIRZA M. ISMAIL,

Dewan of Mysore.

EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

Appointment of Probationers for the several Depts

Serial No.

50) Extract from the Proceedings of the last Council meeting indicating the number of probationers that may be appointed, is put up

51) The case has to be perhaps sent to the Fin. Secy. also for favour of concurrence, with information as to the pay to be given to the Probrs. during probation, and the period during which they will be on probation (without a regular sanctioned charge). In the case of Revenue Probrs. the usual Starting pay is Rs 80 with 2 years of probation to be appointed thereafter as Amildars or Dy. Amildars as vacancies occur. In the case of Probrs for Accounts, the Comptroller has suggested Rs 80/- & 2 years probation to be thereafter absorbed in the S.A.S. as vacan occur In the Case of Cooperative Dept., it is proposed ~~to the Council~~ to (as per separate note in Council) to give the Probr a pay of Rs 80. The probable period of probation intended may perhaps be also indicated for Fin. Secy's Reference

700 & C

7. R - (para 3)

Pay of I class Insp in Coop. Dept is 75-5-125

Pay of Asst Registrar - None - 150-25-350.

NOTE—Contn. Sheet.

WD 0417--GPB—80,000—8-9-36

Submd CPR 10/37

52) I submit the period of probation in the case of the

C. 164

Appointment of Probationers for several departments

File No. of 193 | General and Revenue Secretariat

Serial No.

Probationers of the Coop. Deptt. may also be fixed at 3 years and the Registrar requested to submit a suitable Scheme of training. This Scheme may include an intensive training with the working of rural Societies and special Societies as also general training of the administrative nature in Taluq Offices and Urban Banks. The question of reorganising the Deptt with refee to its gazetted staff may also be referred to the Registrar.

OFFICE OF THE SECOND MEMBER OF COUNCIL. - 1 FEB. 1937 NO 5386

53) This may be done separately with refee to the relevant recommendations of the C. Committee

2nd member) 1.2.37

Nil. 1/2/37

Finl Sec^y With Compls,

C.B. 4/2

54) 2.2.37 (BB. IV)

55) Draft Submn note put up for consideration

Cpo 6/2/37 Dewan)

56)

57 In the interests of efficiency it is desirable that an adequate number of duly trained and energetic men should be available in the several departments of Government to fill up vacancies in the higher ranks of the service, and to ensure this it is necessary to directly recruit, from time to time, some young and well-qualified men as Probationers and give them special training to fit them for occupying responsible charges.

58 With a view to ascertain the prospective needs of the service in this direction, information regarding the number of vacancies that are expected to occur in the Gazetted and higher ranks in the course of the next two or three years(and other relevant particulars) were obtained from the Heads of Departments concerned. The question as to the number of Probationers that may be appointed for the different Departments was considered in Council on the 30th January 1937, and after a careful consideration of all the circumstances, the Council resolved as follows:-

" The Probationers may be entertained as follows:-

	Name of Department	Number.
1.	Revenue Department	Five.
2.	Accounts Department	Three.
3.	Co-operative Department. ..	Two.

" The selection of Probationers may be entrusted to a Committee composed of:-

(1) The Revenue Commissioner ... Chairman.
(2) The Chief Secretary to Government.
(3) The Senior Surgeon.
(4) The Excise Commissioner."

59 It is intended that each of the probationers should be on probation for two years and given a pay of Rs 80/- per mensem during the period. On completion of training, the Revenue Probationers will be absorbed as Deputy Amildars or Amildars as vacancies occur, and the Accounts Probationers will similarly be absorbed in vacancies that may occur in the Subordinate Accounts Service. As regards the Co-operative Probationers, the question of reorganizing the Department in the light of the recommendations of the Co-operative Committee is separately under consideration, and the posts in which the probationers are to be absorbed after completion of training may be decided later.

The

60) The above proposals may be graciously approved.

Camp Chitaldrug,)
7th February 1937.)

Wilson M. Smail
DEWAN.

Record of Cases submitted for the Orders of His Highness the Maharaja.

61)

Subject.

Recruitment of Probationers for certain Departments.

Order.

~~KRW~~
8/2/37

302

C164

SUBJECT :— Recruitment of Probation for certain Department

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

62) Circulated to Members of Council for perusal of His Highness' orders before/~~after~~ issue of orders.* (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Misamyar

hief Secretary to Government.

Through the Secretary to Government,

..... Department.

4488
10/2

FIRST MEMBER OF COUNCIL.

10/2

5765
10/2

SECOND MEMBER OF COUNCIL.

10/2/37

CB.

11/2

NOTE.—Contn. sheet.

WD 1170—G.P.B.—1,000—24-12-36

Recruitment of Probationers to certain Departments

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

Submitted

63) A draft G.O. and Notification calling for applications put up.

K.M.R. 15/2/37

64) A draft G.O. according sanction to the Scheme and asking the Heads of Depts to provide the necessary funds in their Dept. budgets, is put up

65 It is assumed that further action is intended to be taken on the lines of the usual procedure adopted in respect of Revenue Probrs on previous occasions

Yes MS 15/2

A draft notification calling for applications is put up for consideration

Refs ... invited to the following points ~~are refer~~ in this connection

(i) In the case of Rev. Probrs appointments in the past, ~~appoin~~ the Committee was to appointed ~~to scrutinise~~ after the applications were called for by Govt The applns. received were then referred to the Committee for "preliminary Selection" In the present instance the Constn of the Committee has already been approved It is for orders whether the Committee is to function after the applications are called for by Govt. and received here or now. On this basis in the draft notifn put up, the applicatn

Yes MS 15/2

NOTE—Contn. Sheet.

D 0417—GPB—30,000—8-9-36

Recruitment of ~~certain~~ Probationers to certain departments

File No. of 193 | General and Revenue Secretariat

Serial No.

have been asked to be sent to the Chief Secy. ~~(illegible)~~

(ii) In connection with the ~~(illegible)~~ Rev. Probi appointments, a condition was imposed that candidates should be "natives of Mysore by birth or domicile" but no definition of "domicile" was given. The definition of "domicile" as given in the M.C.S. Applin. form, has been put in, subject to approval.

DEWAN'S OFFICE
18 FEB. 1937
No. 332

may be offi
MMS
15/2

Another alternative may be to ask the Candidates to send applications direct to the Rev. Comr. who ~~(illegible)~~ may also attend to ~~(illegible)~~ any correspondence in this connection. ~~(illegible)~~ He is however Chairman of the Committee and no Secretary is attd.)

Submitted Cfd 15/2/37

66) Drafts for approval & orders.

1st member of Dewan

MMS 15.2.37

CHIEF SECRETARY
15 FEB 19
GOVT. OF MYSORE.

67) JPV 17/2 MMS 17/2

S/171 17/2

68) MO 18-2-37 MMS 19/2

7L Con 14 88.

Dft and fair subd MMS 21/2 MMS

69) Issue MMS

Serial No.

G.O. No 2087-91 Dt 23. 2. 37

To Comptroller
" Accn Genl
" Regr of Co. Societies
" Excise Comr
" Senior Surgeon

Rules for recruitment of certain Probationers for the Accts & Co. Societies Depts and appointments & Committees to make the Selection

Notifn No 2092 Dt 23-2-37

Notifies the above & calls for applications in prescribed form before 31 March 1937

Printed copies

WD 0417--GPB—20,000-8-9-36

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Application of Mr. S. Krishna murthy, M. A, L.T.M, for the post of a Probationer

In January 1937, Mr S. Krishna murty M.A, L.T.M applied for the post of Probr. preferably in the Judicial or Accounts Dept. This was kept by pending orders on the general question of selecting Probrs for the several Depts which was then under Consideration.

It is seen from the notes (paras 34, 35 & 38) in the general file that the question of selecting Probrs. for the Judicial Dept. also was raised in that connection, but finally it was decided in Council that Probrs. might be selected only for the marginally noted Depts. and applications have been called for in respect of those Depts. Mr S. Krishna murthi has sent a separate applcn. for one of those posts and it will be put up along with others before the Committee

Revenue : 5
Accounts : 3
Coop. : 2
10

Whether the question of Selecting Probrs for the Judicial Dept. need be pursued is for orders (The High Court have to be consulted)

Submd
C&G
2.4.37

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

The method now in vogue is to refer to High Court special cases, for consideration in nominating candidates for Munsiffs' posts)

G.R.S. III—37]

Routine Notes.

6401
2.4.37

[To be used only for notes, requisitions, etc., not intended for permanent record.]

The first member was pleased to tell me that he would discuss the subject with the Chief Justice. Sent for instructions.

MS
2/4

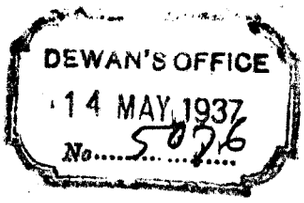
(1st member)

I had one or two discussions with the Chief Justice. He was not inclined to take Judl Probationers now as the present system of selecting men from the bar by means of a test is working satisfactorily. He thinks the experience obtained by practice at the bar is valuable & the opinions of the other Judges whom I consulted seems to be the same. The only exception was in the case of Mr Dewan. I think the proposal to appt Judl Probrs may be given

JP
12/5

MS
14/5

(Dewan)



MS
15-3-37

MS
17/5

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

(54)

CP 1215

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

In reply please quote reference to No. .....ES.....

COMPTROLLER'S OFFICE, BANGALORE,

Dated the.....11th.....January.....*1937* .

Rajaseva Nipuna
S. Shamanna Esq., B.A.,
Financial Secretary to the Government of Mysore,
Bangalore.

CP.

Sir,

I have the honor to forward herewith, for favourable consideration the application, in original, of Mr.S. Krishna Murthy, M.A., LL.M., an official of this office appointed according to G.O.No.Fl.5426-7/G.F.12-35-34 dated 30th December 1935, praying for a Gazetted Probationer's place preferably in the Judicial or Accounts Department.

I have the honor to be,
Sir,
Your most obedient servant,

A. N. Narasimha Murthy
Comptroller

Ch Sec'y wi 15
Compt'ler

15/1/37

T o

THE CHIEF SECRETARY,
GOVERNMENT OF MYSORE,
B A N G A L O R E .

Through

The Comptroller,
Government of Mysore,
B a n g a l o r e.

S i r,

I understand that a number of Probationers are going to be appointed by the Government in the various Departments. I request that I may kindly be given a Gazetted Probationer's place preferably in the Judicial or Accounts Department.

As regards my qualifications, I have passed the B. A. of the University of Mysore. After passing the B.A., I have passed the M. A. of the University of Bombay. Also, I have passed the LL.M. Examination of the same University.

I beg to remain,
Sir,
Your most obedient servant,
S. Krishna Murthy
11/1/37

Bangalore,
11th January 1937.

1855-66/CS. 25/2/36

CONFIDENTIAL.

Dear Sir,

ISSUED.

Government desire to investigate the question of appointing Probationers in some of the important departments of the State so as to make provision in good time for their future needs. These Probationers may, after satisfactory completion of the necessary training, be absorbed in the first instance in the higher ministerial or upper subordinate staff.

I am desired to request the favour of your furnishing information in regard to the probable number of vacancies that may occur in the Gazetted and higher subordinate ranks in the, department* or departments under your control, in the course of the next two years.

The favour of an early reply is requested.

Yours sincerely,

17/2

Chief Secy.

Traffic Dept.)

for [In respect of Health dept" and: and also with regard to the urgent needs of the dept- authors]

To

The Revenue Commissioner in Mysore.
" Director of Land Records.
" Comptroller to Govt.
" I.G. of Police.in Mysore.
" Excise Commissioner.in Mysore.
" I.G. of Registration.in Mysore.
" Commissioner of Income-tax in Mysore
" Director of Ind & Com. and S.O.F
" Regr. of Co-operative Societies.
" Supdt. Govt.Printing & Stationery
" Agent, Mysore Railways. (~~Traffic~~)
" Director of Health in Mysore.

(* only Traffic Dept)

CB 1224

Confidential.

B. SRINIVASA IYENGAR,
Supt., Govt. Printing.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,
Bangalore, dated....the...2nd...March 193 6.

D. O. No. P. 2736.

CB
2/3

My dear Sir,

With reference to your D. O. No: 1855-66/C.B. dated 25th ultimo, I write to inform you that Government have, in their order No: G. 6331-4/P.&.S. 45-35-2, dated the 12th February 1936, sanctioned the entertainment of two probationers in the Government Press. The total number of vacancies likely to occur during the course of the next two years for which probationers have to be taken and trained is one. There is therefore no need to take any more probationers just now.

Yours sincerely,
B. Srinivasa Iyengar

A. V. RAMANATHAN, ESQ., B.A.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

CB 1231

Codes used—A.B.C., 5th Edn., Bentley's

Tels.—"INDUSCOM"

CONFIDENTIAL.

GOVERNMENT OF MYSORE

Department of Industries and Commerce.

MR. S. ABDUL WAJID, B.A.,
~~MR. A. V. RAMANATHAN, B.A.~~
Director.

OFFICE OF THE DIRECTOR,

Bangalore, dated 2nd March ..... *193* 6.

D. O. No. B.CB.6.35/36

My dear Ramanathan

I am in due receipt of your D.O.letter No. 1855-66/CB. dated the 25th February 1936 re: the recruitment of Probationers for filling up vacancies in the higher Ministerial or Upper Subordinate staff. I am looking into the matter and I shall send my proposals as soon as possible.

Yours sincerely
Abdul Wajid

A. V. Ramanathan, Esq., B.A.
Chief Secretary to the
Government of Mysore,
B a n g a l o r e.

BV2) mac

Cn 1330

D. SRINIVASA IYENGAR, Esq., B.A.,
Excise Commissioner in Mysore
Commissioner of Income-tax.

NEW PUBLIC OFFICES,

D.O.No. C. 214 / 35-36.

Dated, Bangalore, 20th March 1936.

CONFIDENTIAL.

My dear Sir,

With reference to your D.O. No.1855--66/C.B. dated 25th February 1936, enquiring the number of vacancies that may fall in the next two years in the higher ministerial or upper subordinate staff, I write to state that there is no - likelihood of any such vacancy arising within the next two years.

Yours sincerely,

D. Srinivasa Iyengar

A. V. Ramanathan, Esq., B.A.,
Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

Dated 31/3/36

Subject: Appointment of Probationers

The Accountant in Bhagalpur
The Director of Land Records
The Registrar of Co-operative Societies
The Agent, Bhagalpur Railway Co.

Dear Sir,

I am desired to invite your attention to my D.O. letter No 1855-66/CB dated 25.2.36 calling for information in regard to the probable number of vacancies that may occur in the Gazetted & higher Subordinate ranks of your department in the course of the next two

HR

(and your D.O. No. B.C.B6-35/36 d 2-3-36)

1A

in the case of Director, DOC and interim reply.

Yours most respectfully

Chief for this information

may depend on further

early

Yours truly

28-3-30

J. No. [illegible]

Bangalore, Dated 2/4/33

Confidential.

Dear Sir Narasimha Iyengar

Government desire to investigate the question of appointing Probationers in some of the important departments of the State so as to make provision in good time for their future needs. These Probationers may, after satisfactory completion of the necessary training, be absorbed in the first instance in the higher ministerial or upper subordinate staff.

I am desired to request the favour of your furnishing information in regard to the probable number of vacancies that may occur in the Gazetted and higher subordinate ranks in the department under your control in the course of the next two years.

The favour of an early reply is requested.

Yours Sincerely,

To

The Director of Agriculture
in Mysore.

Draft to The Director of Agriculture in Mysore is submitted

2/4

2619/C.B dt 18/1/36

The Revenue Commissioner
in Mysore

Dear Sir

I am directed to invite your attention to my D.O. letter No 1955-66 CB dt 25.2.36, calling for information regarding the probable number of vacancies that may occur in the Gazetted & higher Sub-ordinate services of the Revenue Dept in the course of the next two years. and ~~the subsequent reminder letter No 2116-9 dt 30.3.36 and~~ to request that the said information may kindly be furnished early

Yours faithfully

I am desired to invite kind reference to my D.O. letter No.1855-66/C.B. dated 25th February 1936, calling for information regarding the probable number of vacancies that may occur in the Gazetted and higher subordinate ranks of the Revenue Department in the course of the next two years, and to request that the said information may kindly be furnished early.

K. V. Anantaraman, Esqr., B.A.,
Revenue Commissioner in Mysore.

No. 54/63

6th July 6

I am desired to invite your reference to my D. O. letter No.1855-66/C.B. dated 25th February 1936 (and subsequent reminder) calling for particulars regarding the probable number of vacancies that may occur in the Gazetted and higher subordinate ranks of the Revenue Department in the course of the next two years, and to request that the said information may kindly be furnished very early.

Yours Sincerely

K. V. Anantaraman, Esqr., B.A.,
Revenue Commissioner in Mysore.

Proceedings of the Government of His Highness
The Maharaja of Mysore.

....,

Order No. 2087-91/CS 125-36-1

Dated, Bangalore, the 23rd Feby. 1937.

" " " "

With a view to provide for the prospective requirements in the matter of personnel needed for efficiently manning the higher ranks of the service ~~in the course~~, Govt. are pleased to direct that Probationers be recruited for the undermentioned Departments to the extent indicated against each:--

Name of Deptt:		No.of Probrs.to be entertained.
Revenue:	..	Five.
Accounts:	..	Three.
Co-operative:	..	Two.

2. A notice calling for applications from duly qualified candidates for these posts is issuing separately. Govt. are also pleased to constitute a Committee consisting of the marginally noted officers to make a preliminary selection from among the applicants and send up proposals for the consideration of Govt.

(i) The Rev. Commr.(Chairman
(ii) " Chief Secy. to Govt.
(iii) " Senior Surgeon.
(iv) " Excise Commr.

Subj. to approval

3. Each of the candidates finally selected by Govt. will be on probation for a period of two years. During this period they will be given a pay of Rs.80/- p.m. and required to undergo a course of training in the various items of work pertaining to the Deptts. to

which they may be posted and also the pres-cribed Departmental tests. On satisfactory completion of the probation, they will be appointed to posts in the regular cadres of the Deptts. concerned as indicated below:-

The Revenue Probationers will be absorbed as Dy. Amildars or Amildars as vacancies occur, while the Probationers of the Accounts Deptt. will be similarly absorbed in vacancies in the Subordinate Accounts Service.

As regards the Co-operative Probationers the question of re-organizing the Deptt. in the light of the recommendations of the Co-operative Committee is separately under consideration and after a decision is reached in this behalf, orders will be issued indicating the appointments in which the Probationers will be ultimately absorbed. ~~It must be definitely understood that~~ The confirmation of the Probationers in any of the Deptts. is subject to the occurrence of vacancies and also to the reservation at the discretion of Govt. of some of the vacancies for granting promotions to deserving men from the subordinate ranks.

4. Action will also be taken in due course by the Heads of the Deptts. concerned in regard to the provision of necessary funds in the budgets of the current and following years to meet the pay of the Probationers that ~~may~~ are to be appointed in pursuance of the

above arrangements.

MMS
15.2.37.

Chief Secretary to Govt.

To

The Comptroller to Govt., through Fl.Sect
" Revenue Commr.
" Registrar of Co-operative Societies
" Excise Commissioner,
" Senior Surgeon.

Copies to Secretaries to Govt. & Branches.

No. 2092/CS.125-86-2

Notification dated 28.2.37

...

It is hereby notified that it is proposed to recruit Probationers to some of the Departments of Govt. as detailed below:--

Name of Department	Number of Probationers to be appointed.
Revenue ~~Deptt.~~	Five.
Accounts ~~Deptt.~~	Three
Co-operative ~~Deptt.~~	Two.

2. Applications are invited for the above posts from graduates of the Mysore University or other recognised University who are natives of Mysore by birth or domicile

(Note-2) Evidence showing that the candidate is a native of Mysore by birth or domicile should be furnished with each application.)

A person acquires a domicile in Mysore when he has voluntarily fixed the habitation of himself and his family therein, not for mere special or temporary purposes but with the present intention of making it his permanent home. A continued residence for five years shall be prima facie evidence of having acquired a domicile.

(This definition follows that given in M.C.S. Examn. notifn.)

3. Applications should be addressed to the Chief Secretary to Govt. by Official designation (and not by name) and should reach his office on or before 31st. March 1937.

4. No applications from candidates who are over 25 years of age will ordinarily be entertained. The original horoscope of the applicant or a declaration as to his age sworn to before a Magistrate and attested by him, should accompany each application.

5. Each application should be accompanied by a certificate from a Medical Officer not below the rank of . . . a Surgeon or from a Dist. Medical Officer as to the fitness of the candidate for the active duties of an executive officer, and two testimonials from gentlemen of re-

In the case of ~~Candidates~~ M.C.S. Examn. Certificate from a "Surgeon"

cognised standing as to his character, social status etc.

6. A brief statement of the candidate's academic career with information as to prizes and medals, if any, won and proficiency in sports, social and other qualities from the head of the institute from which the candidate took his degree should also accompany.

7. Candidates are warned against attempting to approach either directly or through relations and friends, any of the members of any committee ~~that may be~~ appointed to make a preliminary selection from among the candidates and the applications of candidates resorting to such practices will be summarily rejected.

8. The selected candidates will be required to undergo the prescribed training for a period of two years during which period they will be paid a salary of Rs.80/- p.m. The Probationers are also expected to qualify themselves within the probationary period by passing the prescribed examinations.

9. After the satisfactory completion of probation, the candidates will be appointed to posts in the regular cadres of the Departments concerned as indicated below.

Those selected as Revenue Probationers will be posted as Dy. Amildars or Amildars, as vacancies occur, and those of the Accounts Department will be similarly absorbed in vacancies in the Subordinate Accounts Service

Orders regarding the appointments in which the Probationers selected for the Co-operative Department will be ultimately absorbed, will be passed later.

By order,

15.2.37

Chief Secretary to Govt.

To

The Compiler, Mysore Gazette, for publication in the Gazette

....

No. 2093-7/CS dated 23-2-37

Application for posts of Revenue Probationers.

Accounts Probationers
Cooperative Probationers.

1. Name in full

2. Father's name and occupation

3. Caste and community

4. Date of birth, age last birthday and place of birth

5. Nature of evidence produced, as to the correctness ef the date of birth given.

6. Whether Mysorean by birth or domicile. Evidence in support of this.

7. Examinations passed and year of passing. Knowledge of kannada to be mentioned

8. Whether the required medical certificate and the testimonials from two gentlemen of recognised standing have been attached

9. Whether the Principal's certificate as to the candidate's academic career, and the prizes and medals if any won by him, etc., has been attched.

10. Whether now in service and if so where and in what capacity

11. Address of the candidate

Place

Signature of the candidate

Date

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 22nd February 1937.

No. 2092/CS 125-36-2

NOTIFICATION.

It is hereby notified that it is proposed to recruit Probationers to some of the Departments of Government as detailed below:--

Name of Department:		Number of Probationers to be appointed.
Revenue:	...	Five
Accounts:	...	Three
Co-operative:	...	Two.

2. Applications are invited for the above posts from graduates of the Mysore University or other recognised University who are natives of Mysore by birth or domicile.

(Note 1 - A person acquires a domicile in Mysore when he has voluntarily fixed the habitation of himself and his family therein, not for mere special or temporary purposes but with the present intention of making it his permanent home. A continued residence for five years shall be prima facie evidence of having acquired a domicile

2 - Evidence showing that the candidate is a native of Mysore by birth or domicile should be furnished with each application.

in the form annexed and

3 Applications should be/addressed to the Chief Secretary to Government by official designation (and not by name) and should reach his office on or before 31st March 1937.

4. No applications from candidates who are over 25 years of age will ordinarily be entertained. The original horoscope of the applicant or a declaration as to his age sworn to before a Magistrate and attested by him, should accompany each application.

5. Each application should be accompanied by a certificate from a Medical Officer not below the rank of a Surgeon or from a District Medical Officer, as to the fitness of the candidate for the active duties of an executive officer, and two testi· monials from gentlemen of recognised standing as to his characte social status etc.

6. A brief statement of the candidate's academic career with information as to prizes and medals, if any, won and pro ficiency in sports, social and other qualities from the head of the institute from which the candidate took his degree should also accompany.

7. Candidates are warned against attempting to approach either directly or through relations and friends any of the members of any committee appointed to make a preliminary selec tion from among the candidates, and the applications of candi dates resorting to such practices will be summarily rejected.

8. The selected candidates will be required to undergo the prescribed training for a period of two years during which period they will be paid a salary of Rs.80/- per mensem The Probationers are also expected to qualify themselves within the probationary period by passing the prescribed examinations.

9. After the satisfactory completion of probation, the candidates will be appointed to posts in the regular cadres of the Departments concerned as indicated below:-

Those selected as Revenue Probationers will be posted as Deputy Amildars or Amildars, as vacancies occur, and those of the Accounts Department will be similarly absorbed in vacancies in the Subordinate Accounts Service

P. T. O.

2.

Orders regarding the appointments in which the Probationers selected for the Co-operative Department will be ultimately absorbed. will be passed later.

By order

23/2

Offg. Chief Secretary to Govt.

The Compiler Mysore Gazette for publication in the Gazette.

REVENUE PROBATIONERS
ACCOUNTS PROBATIONERS

APPLICATION FOR POSTS OF CO-OPERATIVE PROBATIONERS

1 Name in full.

2. Father's name and occupation.

3. Caste and community

4. Date of birth, age last birthday and place of birth.

5. Nature of evidence produced, as to the correctness of the date of birth given.

6. Whether Mysorean by birth or domicile, Evidence in support of this.

7. Examinations passed and year of passing. Knowledge of Kannada to be mentioned.

8. Whether the required medical certificate and the testimonials from two gentlemen of recognised standing have been attached.

9. Whether the Principal's certificate as to the candidate's academic career, and the prizes and medals if any won by him, etc., has been attached.

10. Whether now in service and if so where and in what capacity.

11. Address of the candidate.

Signature of the candidate.

CHIEF SECRETARIAT.

No. 2092—*C. B.* 125-36-2, *dated* 23*rd February* 1937.

It is hereby notified that it is proposed to recruit Probationers to some of the Departments of Government as detailed below :-

Name of Department.	*Number of Probationers to be appointed.*
Revenue	Five
Accounts	Three
Co-operative	Two

2. Applications are invited for the above posts from graduates of the Mysore University or other recognised University who are natives of Mysore by birth or domicile.

Note 1. A person acquires a domicile in Mysore when he has voluntarily fixed the habitation of himself and his family therein, not for mere special or temporary purposes but with the present intention of making it his permanent home. A continued residence for five years shall be *prima facie* evidence of having acquired a domicile.

2 Evidence showing that the candidate is a native of Mysore by birth or domicile should be furnished with each application.

3. Applications should be in the form annexed and addressed to the Chief Secretary to Government by official designation (and not by name) and should reach his office on or before 31st March 1937.

4. No applications from candidates who are over 25 years of age will ordinarily be entertained. The original horoscope of the applicant or a declaration as to his age sworn to before a Magistrate and attested by him, should accompany each application.

5 Each application should be accompanied by a certificate from a Medical Officer not below the rank of a Surgeon or from a District Medical Officer, as to the fitness of the candidate for the active duties of an executive officer, and two testimonials from gentlemen of recognised standing as to his character, social status, etc.

6 A brief statement of the candidate's academic career with information as to prizes and medals, if any, won and proficiency in sports, social and other qualities from the head of the institute from which the candidate took his degree should also accompany.

7. Candidates are warned against attempting to approach either directly or through relations and friends, any of the members of any committee appointed to make a preliminary selection from among the candidates, and the applications of candidates resorting to such practices will be summarily rejected.

8. The selected candidates will be required to undergo the prescribed training for a period of two years during which period they will be paid a salary of Rs. 80 per mensem. The Probationers are also expected to qualify themselves within the probationary period by passing the prescribed examinations.

9. After the satisfactory completion of probation, the candidates will be appointed to posts in the regular cadres of the Departments concerned as indicated below

Those selected as Revenue Probationers will be posted as Deputy Amildars or Amildars, as vacancies occur, and those of the Accounts Department will be similarly absorbed in vacancies in the Subordinate Accounts Service. Orders regarding the appointments in which the Probationers selected for the Co-operative Department will be ultimately absorbed, will be passed later

By Order,

B. T. KESAVIENGAR,

Offg. *Chief Secretary to Government*

APPLICATION FOR POSTS OF REVENUE PROBATIONERS/ACCOUNTS PROBATIONERS/CO-OPERATIVE PROBATIONERS.

1.	Name in full
2.	Father's name and occupation
3.	Caste and community
4.	Date of birth, age last birthday and place of birth.
5.	Nature of evidence produced, as to the correctness of the date of birth given.
6.	Whether Mysorean by birth or domicile. Evidence in support of this,
7.	Examinations passed and year of passing. Knowledge of Kannada to be mentioned.
8.	Whether the required medical certificate and the testimonials from two gentlemen of recognised standing have been attached.
9.	Whether the Principal's certificate as to the candidate's academic career, and the prizes and medals, if any, won by him, etc., has been attached.
10.	Whether now in service and if so, where and in what capacity.
11.	Address of the candidate

Place ....

Signature of the Candidate.

Date..... .....

APPLICATION FOR POSTS OF REVENUE PROBATIONERS/ACCOUNTS PROBATIONERS/CO-OPERATIVE PROBATIONERS.

1. Name in full	
2 Father's name and occupation ...	
3. Caste and community	
4. Date of birth, age last birthday and place of birth.	
5. Nature of evidence produced, as to the correctness of the date of birth given.	
6. Whether Mysorean by birth or domicile. Evidence in support of this.	
7. Examinations passed and year of passing. Knowledge of Kannada to be mentioned.	
8. Whether the required medical certificate and the testimonials from two gentlemen of recognised standing have been attached.	
9. Whether the Principal's certificate as to the candidate's academic career, and the prizes and medals, if any, won by him, etc., has been attached.	
10. Whether now in service and if so, where and in what capacity.	
11. Address of the candidate	

Place ....

Signature of the Candidate

Date.....